

**SOUTHERN CAYUGA CENTRAL SCHOOL DISTRICT  
REGULAR BOARD OF EDUCATION MEETING  
MONDAY, DECEMBER 3, 2007  
PLANETARIUM CLASSROOM**

**MINUTES**

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Prior to the Call to Order, the Board heard from five FFA students who attended the FFA National Convention in October. Stephen Butts, Thomas Fessenden, Laura Hulme, Megan Wheeler and Melissa Yale told about their experience and how it enhances their appreciation of their involvement in the FFA organization.

**CALL TO ORDER/PLEDGE OF ALLEGIANCE**

President Ted Rejman called the meeting to order at 7:29 pm. All Board members were present at the start of the meeting except Steve Morse (7:33), Michelle Dean and Dean Winspear.

**OPEN SESSION/ROLL CALL**

**Board members present:** President Ted Rejman, Leonard Jordan, Steve Morse, Teresa Reeves, Jim Wilcox  
**Board members absent:** Vice President Michelle Dean, Dean Winspear  
**Administrators present:** Superintendent Mary Kay Worth  
**Others present:** Nynette Adams, Luke Carnicelli, Dana Mandel, Rose Mandel, Terry Underwood

**APPROVAL OF AGENDA**

On a motion by Teresa Reeves, seconded by Leonard Jordan, the Board of Education approved the agenda.

Motion carried: Yes – 4 No – 0

Ted Rejman reviewed the calendar.

**PRESENTATIONS –**

A presentation by representatives of Chesapeake Energy has been postponed until January.

**VISITOR RECOGNITION –**

Dana Mandel spoke again about his views on the Chief Image policy.

## **BOARD OF EDUCATION ACTION ITEMS**

### Approval of Minutes – November 19, 2007

On a motion by Teresa Reeves, seconded by Leonard Jordan, the Board of Education approved the minutes of the BOE regular meeting November 19, 2007.

Motion carried: Yes – 4 No – 0

CSE Recommendations: On a motion by Leonard Jordan, seconded by Teresa Reeves, the Board of Education approved the recommendations of the Committee on Special Education.

Motion carried: Yes – 4 No – 0

Policy #4211, Second Reading: Motion by Teresa Reeves, seconded by Leonard Jordan. Steve Morse arrived during the discussion of this policy. Jim Wilcox believes this policy and #4212 should be combined into one. Following discussion, the Board of Education reviewed for a second reading and approved Policy #4211, Line Responsibility.

Motion carried: Yes – 3 No – 2 (JW, LJ)

Policy #4212, Second Reading: On a motion by Teresa Reeves, seconded by Steve Morse, the Board of Education reviewed for a second reading and approved Policy #4212, Organization Chart.

Motion carried: Yes – 3 No – 2 (JW, LJ)

Policy #3112, Second Reading: Motion made by Steve Morse, seconded by Teresa Reeves. Jim Wilcox noted that he would not vote on this policy unless all Board members are present. Ted Rejman stated that he would vote against the policy. The Board of Education reviewed for a second reading Policy #3112, Chief Image.

Motion defeated: Yes – 0 No – 4

Jim Wilcox did not vote.

The discussion continued. Motion was made by Ted Rejman, seconded by Steve Morse, to ask the leadership team to come to the Board of Education in January 2008 with a plan of progress for dealing with a new image for the Chiefs and that a process be set in place for developing an alma mater, while maintaining the school colors, with a diverse representative group or committee to make the decision.

Motion carried: Yes – 5 No – 0

Policy #5100, First Reading: On a motion by Steve Morse, seconded by Teresa Reeves, the Board of Education reviewed for a second reading and approved Policy #5100, Responsibility for Business Operations.

Motion carried: Yes – 5 No – 0

Policy #5140, Second Reading: On a motion by Steve Morse, seconded by Teresa Reeves, the Board of Education reviewed for a second reading and approved Policy #5140, Administration of the Budget.

Motion carried: Yes – 5 No – 0

Policy #5240, Second Reading: On a motion by Steve Morse, seconded by Leonard Jordan, the Board of Education reviewed for a second reading and approved Policy #5240, School Tax Assessment and Collection.

Motion carried: Yes – 5 No – 0

Policy #5310, Second Reading: On a motion by Steve Morse, seconded by Leonard Jordan, the Board of Education reviewed for a second reading and approved Policy #5310, Bonding of Employees and School Board Members.

Motion carried: Yes – 5 No – 0

Policy #5410, Second Reading: On a motion by Steve Morse, seconded by Teresa Reeves, the Board of Education reviewed for a second reading and approved Policy #5410, Purchasing.

Motion carried: Yes – 5 No – 0

Personnel Agenda: The Superintendent recommends the following.

**RESIGNATIONS** -- none

**CHANGE IN EMPLOYMENT STATUS** -- none

### LEAVE OF ABSENCE

-- Tanya Thompson: On a motion by Steve Morse, seconded by Leonard Jordan, the Board of Education approved a leave of absence for personal (maternity) reasons for **Tanya Thompson**, Middle School Guidance Counselor, with the use of the Family & Medical Leave Act and accumulated available sick leave time as appropriate, from on or about April 11, 2008, until on or about May 23, 2008. Coverage of the position while she is out was also discussed.

Motion carried: Yes – 5 No -- 0

**APPOINTMENTS** -- Resolution: The Board of Education hereby gives notice of its intent to appoint the following individuals to the designated positions with an emergency conditional appointment in accordance with Policy #6170, subject to their submission of clearance for employment by the State Education Department Office of School Personnel Review and Accountability (OSPRA). Upon the receipt of conditional employment clearance, the appointment shall be changed to a conditional appointment and upon receipt of final clearance for employment granted by the State Education Department, the appointment shall be changed to a regular or substitute appointment as designated below.

-- Volunteer Athletic Assistant: On a motion by Leonard Jordan, seconded by Steve Morse, the Board of Education approved the appointment of **Carin Calabrese** and **Shelby Tyrrell** as Volunteer Athletic Assistant for the 2007/08 school year. They will assist with volleyball and cheerleading.

Motion carried: Yes – 5 No – 0

-- Co-Curricular: On a motion by Steve Morse, seconded by Teresa Reeves, the Board of Education approved the following appointments for the 2007/08 school year.

Motion carried: Yes – 5 No – 0

- Stephanie Witinski, substitute director of Family Swim; \$56
- Barb Casper, National Honor Society Co-Advisor; \$492 (pro-rated)
- Ashley Wade, lifeguard; \$10 per hour

-- Student Teacher: On a motion by Steve Morse, seconded by Leonard Jordan, the Board of Education approved the appointment of **Jacqueline Kelm**, of Yorktown Heights, NY, thru SUNY Cortland, as a Social Studies student teacher with Bonnie Spingler, from January 22 to March 14, 2008.

Motion carried: Yes – 5 No – 0

-- Bus Driver: On a motion by Steve Morse, seconded by Teresa Reeves, the Board of Education approved the appointment of **Christopher Keller**, of Locke NY, to a 3.3 hour per day School Bus Driver position, effective November 28, 2007, at a rate of \$12.87 per hour. He will fill a position that was left open when Jon Mosher moved to a 5.5 hour per day position.

Motion carried: Yes – 5 No – 0

-- Extra-Duty Assignment: On a motion by Steve Morse, seconded by Leonard Jordan, the Board of Education discussed, then approved, the change of name for this assignment from "Athletic Study Hall" to "After-School Supervision" and approved the appointment of **Mary Burns** and **Mary Ferro** for an extra-duty assignment of after-school supervision, at a rate of \$28 per hour, with hours approved by supervisors.

Motion carried: Yes – 5 No – 0

Teresa Reeves left the meeting.

### **BUSINESS OFFICE REPORTS**

-- Martha Stevermer reviewed two new financial reports, Monthly Budget-to-Actual Report and Cash Flow Report.

-- Martha Stevermer reviewed the Tax Collector's Report.

-- Martha Stevermer reviewed the Annual Visual Inspection and Fire Inspection, 2007/08; we will be receiving a certificate of occupancy for the greenhouse, the observatory and the concession stand.

-- Martha Stevermer reviewed information from the recent Healthcare Meeting and informed Board members about the health insurance plan we now carry, including our part of the consortium we are a member of. She will continue to ask questions to better understand the health care system. A lengthy discussion followed. Jim Wilcox asked about payments from the Medicaid system and Ted Rejman suggested we write a letter to our legislators and school Board associations.

### **SUPERINTENDENT'S REPORT/INFORMATIONAL ITEMS**

Superintendent Worth reviewed with Board members the following topics.

-- Indoor Air Quality report from Cayuga County

-- Letter to Sheriff Gould; our SRO John Nedza has again been invited to be a DARE instructor in Albany for two weeks in January.

-- Field Trip Request, April 2008; FBLA to New York City

-- *Citizen All-Stars* for fall; Congratulations to the following students: Evan Bassett, Boys' Cross Country, Megan Lawrence, Girls' Soccer, Lianna May, Girls' Soccer, Andrew Dean, Boys' Soccer, Sean Driscoll, Boys' Soccer, Adam Mandel, Boys' Soccer, Lewis Morse, Boys' Soccer, Dylan Parmenter, Boys' Soccer, Ed Richter, Boys' Soccer, Casey Underwood, Boys' Soccer

**BOARD OF EDUCATION REPORT –**

Board members discussed the Route 90 bridge construction project, lowering the speed limit in front of the school and making the same areas into non-passing zones. It was also suggested to use hydroponics in the greenhouse program.

**QUESTIONS FROM THE AUDIENCE REGARDING AGENDA ITEMS –**

**EXECUTIVE SESSION**

On a motion by Steve Morse, seconded by Leonard Jordan, the Board of Education entered executive session at 9:55 pm for the purpose of discussing the medical, financial, credit or employment history of a particular person, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person.

Motion carried: Yes – 4 No – 0

**RETURN TO OPEN SESSION**

On a motion by Leonard Jordan, seconded by Steve Morse, the Board of Education returned to open session at 10:18 pm.

Motion carried: Yes – 4 No – 0

**ADJOURNMENT**

On a motion by Steve Morse, seconded by Leonard Jordan, the Board of Education adjourned the meeting at 10:19 pm.

Motion carried: Yes -- 4 No -- 0

Respectfully submitted,  
Nynette Adams, District Clerk