SOUTHERN CAYUGA CENTRAL SCHOOL DISTRICT

Board of Education Meeting Minutes High School Library August 8, 2022 5:00 p.m.

- 1.0 <u>Call to Order</u> at 5:00 PM Board Vice-President Christine Brozon called the meeting to order.
- 2.0 <u>Pledge of Allegiance</u> Board Vice-President Christine Brozon led the pledge.

Board members present: Matthew Bennett, Christine Brozon, David Harvatine, Janet Lehman,

Rachel McCarthy

Board members absent: Heather Rejman, Kelsey Rossbach

Administrators present: Patrick Jensen, Loretta Van Horn, Luke Carnicelli, Caitlin

Wasielewski

Others present: Julia Dunsmoor, Steve Fedrizzi, Marcy Hand

3.0 Approval of the Agenda

On a motion by Rachel McCarthy, seconded by Matt Bennett, the agenda was approved.

Motion carried: Yes - 5 No - 0

The calendar was reviewed.

- 4.0 Questions from the audience regarding agenda items none
- 5.0 <u>Public Hearing</u> District-Wide Safety Plan Superintendent Jensen reviewed the district plan and noted it is also on the school website.
- 6.0 New Business/Action Items; Consent Agenda

RESOLVED that the SCCS Board of Education, on the recommendation of the Superintendent of Schools, hereby approves the action items listed in section 6.0 A through J.

Motion made by Rachel McCarthy, seconded by Matt Bennett

Motion carried: Yes - 5 No - 0

- A. Minutes; BOE reorganization meeting July 1, 2022
- B. CSE Recommendations; 2021/2022 and 2022/2023
- C. <u>Koon Scholarship Awards</u>; for the 2022/2023 school year as recommended by the Koon Scholarship Committee
- D. <u>Surplus Items</u>; obsolete items to be sold or discarded if deemed no value
 - D.1 Literature books from Jr/Sr High School, outdated
 - D.2 Soccer goal nets, ripped and not useable
 - D.3 Books from Emily Howland Elementary Library, outdated, damaged, non-circulating
- E. Anonymous Donation; \$4,095 for Arts in Education

- F. <u>King Ferry Food Pantry</u>; renew an agreement with the King Ferry Food Pantry for their use of a portion of ag wing of the school building as a base for storage and distribution, effective August 8, 2022, to on or about August 7, 2024. The Pantry organization will pay for the utilities and maintenance they use.
- G. Amend Emergency Replacement of a Bus Lift Project Resolution Paragraph 3; The maximum estimated cost of the Emergency Project as determined by King + King, the School District's Architect, is approximately \$400,000. The funding source for the project will be the **General Fund Budgetary Appropriation** and to the maximum extent possible, state building aid.
- H. <u>Funds Transfer</u>; \$400,000 from the Repair Reserve Fund to the Capital Fund, for the upcoming \$400,000 Emergency Replacement of a Bus Lift project, approved by the Board of Education on April 27, 2022.
- I. <u>Meal Prices</u>: It is recommended that the Board of Education set prices, as listed, for the 2022/23 school year:

	Grades PreK-6		Grad	es 7-12
	Breakfast	Lunch	Breakfast	Lunch
2022/23	\$1.75	\$2.60	\$1.75	\$2.70

J. <u>Petty Cash Custodian</u>; **Laurel Kachnycz**, Business Office, \$250 petty cash for tax collector from September 1 to November 30, 2022

6.1 Tax Warrant/Tax Rates

RESOLVED that the SCCS Board of Education, on the recommendation of the Superintendent of Schools, hereby approves the following resolution:

The Board of Education approves the Tax Warrant resolution and adopts tax rates for the 2022/2023 school year, by authorizing a tax levy of \$8,194,051 for school purposes and \$126,825 for the Hazard and Aurora Free libraries (for a total of \$8,320,876). Charts included in the Tax Warrant are based on the final information from Cayuga & Tompkins Counties as of August 1, 2022. The full resolution is *attached*.

Motion made by Rachel McCarthy, seconded by Matt Bennett

Motion carried: Yes - 5 No - 0

7.0 Personnel/Consent Items; Consent Agenda

RESOLVED that the SCCS Board of Education, on the recommendation of the Superintendent of Schools, hereby approves the personnel items listed in section 7.0 A through C, for the 2022/23 school year or for the term as indicated.

Motion made by Rachel McCarthy, seconded by Matt Bennett

Motion carried: Yes - 5 No - 0

A. Resignations

A.1 Jr/Sr High School ELA Teacher: Kathleen Vona, effective August 20, 2022

B. Appointments

- B.1 <u>School Bus Driver</u>: **Kenneth Cobb**, to a 1.0 FTE position as a School Bus Driver, at a rate of \$17.48 per hour, effective September 1, 2022, with a 52-week probationary period
- B.2 <u>ELL Tutor</u>: **Mary Ferro**, effective September 1, 2022, at a rate of \$32.00 per hour for the 2022-2023 school year
- B.3 <u>Speech and Language Pathologist:</u> **Ashley Schneider***; with initial certification in Speech and Language Disabilities four (4) year probationary appointment in the special subject tenure area Education of Children with Handicapping Conditions Education of Speech and Hearing Handicapped Children Tenure Area, effective September 1, 2022, to August 31, 2026; Step 3+48M + National Board Certification, \$58,634
- B.4 <u>Elementary Teacher:</u> **Bobbie Lansdowne***; with professional certification in Childhood Education (grades 1-6) four (4) year probationary appointment in the Elementary Tenure Area, effective September 1, 2022, to August 31, 2026; Step 1 + 33M, \$53,455.
- B.5 <u>English Teacher:</u> **Lindsay Carpenter***; with professional certification in English Language Arts (grades 7-12) four (4) year probationary appointment in the English Tenure Area, effective September 1, 2022, to August 31, 2026; Step 6+65M, \$61,210.
- B.6 <u>Science Teacher:</u> **Stephen Shepherd***; with transitional G certification in Chemistry (grades 7-12) four (4) year probationary appointment in the Science Tenure Area, effective September 1, 2022, to August 31, 2026; Step 3 + 30M, \$55,344.
- *The expiration dates of the 4-year probationary appointments are tentative and conditional only. Except to the extent required by the applicable provisions of Section 3014 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3014-c and/or 3014-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period, the teacher shall not be eligible for tenure at that time.
- B.7 <u>New Adventures Summer Program:</u> **Julia Dunsmoor** will work the summer program, at pro-rated renumeration, based on the program generating sufficient revenue.

B.8 Elementary School Summer Curriculum Work 2022:

Title	Staff Member	Total hours @	$Total\ \$$
		\$44/hour	
Student Behavioral Support Process & Planning	Lindsay Osborne	9	\$396
Eureka Math ² Planning & Launch	Liz Tyrrell	58	\$2,552
Introduction to Eureka Math ² program	Angela Simmons	4	\$176
Introduction to Eureka Math ² program	Jen Sikora	4	\$176
Introduction to Eureka Math ² program	Laurie Gamba	4	\$176
Introduction to Eureka Math ² program	Michele Ryan	4	\$176
Introduction to Eureka Math ² program	Michelle Jones	4	\$176
Introduction to Eureka Math ² program	Beth Vandevalk	4	\$176
Introduction to Eureka Math ² program	Chelsea Munson	4	\$176
Introduction to Eureka Math ² program	Jeannette Lutkins	4	\$176
Introduction to Eureka Math ² program	Jennifer Lesch	4	\$176
Introduction to Eureka Math ² program	Tammy Perkins	4	\$176

Introduction to Eureka Math² program	Shelly Moscato	4	\$176
Introduction to Eureka Math ² program	Nicole Franklin	4	\$176
Introduction to Eureka Math ² program	Cristiane Lourenco	4	\$176
Introduction to Eureka Math ² program	Jennifer Davis	4	\$176
Introduction to Eureka Math ² program	Emma Greenfield	4	\$176
Introduction to Eureka Math ² program	Samantha Tratt	4	\$176
Introduction to Eureka Math ² program	Kendra Collier	4	\$176
Introduction to Eureka Math ² program	Bethany Murphy	4	\$176
Introduction to Eureka Math ² program	Jessica Michaels	4	\$176
Introduction to Eureka Math ² program	Amanda Tengi	4	\$176
Introduction to Eureka Math ² program	Dawn Morath	4	\$176
Introduction to Eureka Math ² program	Leslie Blumer	4	\$176
Introduction to Eureka Math ² program	Becky Scanlan	4	\$176
Introduction to Eureka Math ² program	Craig McMeekin	4	\$176
Introduction to Eureka Math ² program	Hannah Jewell	4	\$176
Introduction to Eureka Math ² program	Bobbie Lansdowne	4	\$176

Title	Staff Member	\$125/day	Total \$
Responsive Classroom	Angela Simmons	4 days	\$500
CKLA Amplify Grades 3-5 Curriculum PD	Jeanette Owens	1 day	\$125
CKLA Amplify Grades 3-5 Curriculum PD	Stacy Wilder	1 day	\$125

B.9 <u>Jr/Sr High School Summer Curriculum Work 2022:</u>

Title	Staff Member	Total hours @	$Total\ \$$
		\$44/hour	
NYS standard & assessment review – collab w/ PB	Emma Greenfield	5	\$220
NYS standard & assessment review collab w/ PB	Jacqueline Jones	5	220
NYS standard & assessment review collab w/ PB	Kaycee Simpson	10	\$440

B.10 Jr/Sr High School Regents Proctors and Graders August 2022:

Staff Members	Total hours @ \$44/hour	Total \$
Christine Bartolotta	10 hours or less	Not to exceed \$440
CJ Calarco	10 hours or less	Not to exceed \$440
Colton Gregg	10 hours or less	Not to exceed \$440
Mary Beth Howell	10 hours or less	Not to exceed \$440
Kim Hutchings	10 hours or less	Not to exceed \$440
Jacqueline Jones	10 hours or less	Not to exceed \$440
Simone Lanning	10 hours or less	Not to exceed \$440
Acacia Phillips	10 hours or less	Not to exceed \$440
Caitlin Rejman	10 hours or less	Not to exceed \$440
Kaycee Simpson	10 hours or less	Not to exceed \$440
Nate Van Hall	10 hours or less	Not to exceed \$440

B.11 IDEA Grant Summer Work 2022:

Title	Staff Member	Total hours @ \$44/hour	Total \$
Special Education Collaboration	Jeannette Lutkins (1)	8	\$352
Special Education Collaboration	Leslie Blumer (1)	8	\$352
Special Education Collaboration	Nicole Franklin (1)	8	\$352
Special Education Collaboration	Dawn Morath (1)	8	\$352
Special Education Collaboration	Alexis Crawford (2)	8	\$352
Special Education Collaboration	Jennifer Lesch (2)	8	\$352
Special Education Collaboration	Alexis Crawford (2)	8	\$352
Special Education Collaboration	Kendra Collier (3)	8	\$352
Special Education Collaboration	Hannah Jewell (3)	8	\$352
Special Education Collaboration	Jennifer Davis (3)	8	\$352
Special Education Collaboration	Leslie Blumer (3)	8	\$352
Special Education Collaboration	Jennifer Sikora (ELA 4)	5	\$220
Special Education Collaboration	Hannah Jewell (ELA 4)	5	\$220
Special Education Collaboration	Michelle Jones (ELA 5)	4	\$176
Special Education Collaboration	Leslie Blumer (ELA 5)	4	\$176
Special Education Collaboration	Hannah Jewell (ELA 4)	5	\$220
Special Education Collaboration	Michele Jones (Math 5)	4	\$176
Special Education Collaboration	Dawn Morath (Math 5)	4	\$176
Special Education Collaboration	Emma Greenfield (6)	5	\$220
Special Education Collaboration	Dawn Moarth (6)	5	\$220
Special Education Evaluations	Lindsay Osborne	34	\$1,496
Special Education Evaluations	Barb Varney	12	\$528
Special Education Transition Meetings	Lindsay Osborne	4	\$176
Special Education Transition Meetings	Steve Wasileski	4	\$176
Special Education Transition Meetings	Kim Hutchings	4	\$176
Special Education Transition Meetings	Alexis Crawford	4	\$176
Special Education Transition Meetings	Leslie Blumer	8	\$352
Special Education Transition Meetings	Dawn Morath	8	\$352
Special Education Transition Meetings	Amy Lansbury	5	\$220
Special Education Transition Meetings	Hannah Jewell	4	\$176
Special Education Transition Meetings	Ashley Schneider	5	\$220
CSE Chair Training	Lindsay Osborne	12	\$528
Wilson Reading Curriculum	Dawn Morath	10	\$440
Wilson Reading Curriculum	Hannah Jewell	10	\$440
Wilson Reading Curriculum	Alexis Crawford	10	\$440
Wilson Reading Curriculum	Leslie Blumer	8	\$352
CSE Meeting 7/13	Lindsay Osborne	0.5	\$22
CSE Meeting 7/13	Barb Varney	0.5	\$22
CSE Meeting 7/13	Jeannette Lutkins	0.5	\$22
CSE Meeting 7/13	Alexis Crawford	0.5	\$22
CSE Meeting 8/2	Lindsay Osborne	1	\$44
CSE Meeting 8/2	Meghan Picciano	1	\$44
CSE Meeting 8/2	Dawn Morath	1	\$44

B.12 <u>Mentors 2022-2023</u>:

Mentor	Mentee	Stipend
Jeannette Lutkins	Chelsea Munson	\$1,250
Janice Metcalf	Michele Robin	\$1,250
Dawn Morath	Hannah Jewell	\$1,250
Jennifer Davis	Samantha Tratt	\$1,250
Liz Tyrrell	Bobbie Lansdowne	\$1,250
Lindsay Osborne	Ashley Schneider	\$1,250
Meghan Picciano	Jacquelyn Jones	\$1,250
Greg Otis	Danielle Collier	\$1,250

B.13 Co-Curricular Appointments 2022-2023:

Title	Staff Member	Stipend
Elementary Yearbook Advisor split stipend	Shelly Kulis	\$730.50
Elementary Yearbook Advisor split stipend	Michelle Lawrence	\$625.50
Event Chaperone	Jennifer Lesch	\$ per contract

B.14 Fall Sports Appointments 2022-2023:

Sport	Staff Member	Stipend
Varsity Boys Soccer Coach	Colton Gregg	\$3,817
Modified Boys Soccer Coach	Greg Otis	\$3,209
Varsity Girls Soccer Coach	Tim Amory	\$3,817
Modified Girls Soccer Coach	Dennis Johnson	\$2,353
Varsity Girls Volleyball Coach	Grace Van Horn	\$3,470
Varsity Girls Swim Coach	Cathy Murray	\$6,508
Modified Girls Swim Coach,	Brooke Green	\$2,673
Varsity Cross Country Coach	Brett Jillson	\$3,470
Modified Cross Country Coach split stipend	Christine Bartolotta	\$1,069.50
Modified Cross Country Coach split stipend	Acacia Phillips	\$1,069.50
Varsity Boys Soccer Assistant	Robert "David" Gregg	Volunteer
Volleyball Scorekeeper	Anita Furness	\$ per contract
Swim Scorekeeper/Timer	Steve Baumes	\$ per contract
Swim Scorekeeper/Timer	Jacquelyn Jones	\$ per contract
Swim Scorekeeper/Timer	Colton Gregg	\$ per contract
Soccer Scorekeeper	Chris Stevens	\$ per contract
Substitute Soccer Scorekeeper	Janet Otis	\$ per contract

- B.15 <u>District Tax Collector</u>: **Laurel Kachnycz**, effective September 1, 2022, at a stipend of \$5,000
- B.16 <u>Transportation Supervisor</u>; **David Barnes**, to a provisional Civil Service appointment as Transportation Supervisor, \$70,000 pro-rated, effective August 16, 2022
- B.17 Substitutes for 2022/2023 school year; list attached

C. Salary Adjustments

C.1 <u>Amend Long-Term Substitute English as a Second Language Teacher</u>; **Kalyn Deans**, long term English as a Second Language Teacher, effective September 1, 2022, through June 30, 2023; Step 7 +48M; \$60,307; with professional certification in Childhood Education Grades 1-6.

C.2 <u>Salary Adjustment</u>; 2022/2023 school year, based on verification of completed Masters level classes and/or Masters level classes previously approved.

Staff Member	Current Step	Masters Level	New Step	Adjustment
		Credits Earned		Amount
Caitlin Rejman	Step 9 +33M	30	Step 9 + 63M	\$3,326

8.0 Business Office Reports/Informational Items

A. Claims Auditor Report; April, May, June 2022

Assistant Superintendent Van Horn shared the claims audit process and answered questions from Board members regarding the purchase order process and the audit process.

8.1 Budget Transfers

RESOLVED that the SCCS Board of Education, on the recommendation of the Superintendent of Schools, hereby approves the following budget transfers for the 2021-2022 fiscal year:

Amount	From	To	Explanation
\$17,800.00	Co-Curricular	Doctor Physicals	Health services for non-
	Salary		public students
\$65.00	BOE Contractual	BOE Advertising	Advertising for open
			positions
\$1,475.00	Custodial Salary	Custodial Salary	Beyond contract hours
		Extra Hours	for cleaners
\$29.00	Custodial Salary	Custodial Summer	Summer laborer hours
		Salary	for last two weeks in
			June
\$2,100.00	Buildings/Grounds	Buildings/Grounds	Field maintenance
	Maintenance	Equipment	supplies
	Salary		
\$1,370.00	Supervision –	Supervision –	Contractual – cell phone
	Office Contractual	Office Contractual	reimbursement
	K-6	7-12	
\$1,105.00	Nurse Salary K-6	Nurse Salary 7-12	Beyond contract hours
\$1,430.00	Nurse Sub Salary	Nurse Equipment	Battery packs
		7-12	
\$2,585.44	Bus Driver Salary	Driver/Grounds	Beyond contract hours
		Salary	
\$21,400.00	Transportation	Driver Substitute	Substitute drivers used
	Supervisor	Salary	to cover routes
\$350.00	Transportation –	Transportation	Repair of 2021 Chrysler
	Parts	Equipment	Voyager

Motion made by Rachel McCarthy, seconded by Matt Bennett

Motion carried: Yes - 5 No - 0

9.0 <u>Superintendent's Report/Informational Items</u> – none

10.0 Board of Education/Committees/Discussion Topics

A. <u>Discussion Topics</u> – the Board will wait until the August 22nd meeting to decide on discussion topics because two members were absent.

B. Committees;

- B.1 <u>Athletics</u>; Matt Bennett, Dave Harvatine, Rachel McCarthy Next meeting is September 12, 2022 before the Board of Education meeting
- B.2 <u>Audit</u>; Chris Brozon, Heather Rejman, Kelsey Rossbach Assistant Superintendent Van Horn said the Auditors will be here the week of August 22nd for our large audit.
- B.3 <u>Budget/Finance</u>; Chris Brozon, Dave Harvatine, Janet Lehman Will start to meet in October/November
- B.4 <u>Directions/Long-Range Education</u>; Matt Bennett, Chris Brozon, Rachel McCarthy No report, no meeting date set yet.
- B.5 <u>Facilities</u>; Dave Harvatine, Janet Lehman, Kelsey Rossbach Met on July 26, 2022, meeting minutes provided. Superintendent Jensen also spoke about the shared services \$80,000.00 grant SCCS received from NYS and split, (\$40,000.00), with the Town of Venice and thanked them for sharing their salt shed with the district the past several years. SCCS will utilize grant funds to construct their own salt shed to minimize district soft costs with personnel.
- B.6 <u>Policy</u>; Matt Bennett, Rachel McCarthy, Heather Rejman Will meet in October
- B.7 <u>Safety/Wellness</u>; Chris Brozon, Janet Lehman Will start to meet in October/November
- B.8 <u>Transportation</u>; Heather Rejman, Kelsey Rossbach
 Assistant Superintendent Van Horn shared bus routes will be mailed to parents soon and they've not seen any Covid protocols regarding transportation.
- B.9 <u>Cayuga Onondaga School Boards Association (COSBA) Executive Committee;</u> Dave Wiemann No report.

11.0 Visitor Recognition; Residents Wishing to Address the Board

Town of Venice Highway Superintendent Steve Fedrizzi spoke regarding the shared services grant SCCS received from NYS and split with the Town of Venice and the district's use of their salt shed. He voiced his concerns regarding the district constructing its own salt shed.

12.0 Executive Session

On a motion by Rachel McCarthy, seconded by Matt Bennett, the Board of Education entered executive session at 6:01 pm to discuss collective bargaining with one of the District's unions and matters leading to the employment of particular persons who have applied to fill positions needed within the District.

Motion carried: Yes - 5 No - 0

13.0 Return to Open Session

On a motion by Dave Harvatine, seconded by Matt Bennett, the Board of Education returned to open session at 7:24 pm.

Motion carried: Yes - 5 No - 0

The Board members continued discussion of shared services. It was emphasized that we should check on all concerns cited by Steve Fedrizzi prior to moving forward with the construction of the salt shed.

14.0 Adjournment

On a motion by Dave Harvatine, seconded by Rachel McCarthy, the Board of Education adjourned at 7:50 pm.

Motion carried: Yes - 5 No - 0

Respectfully submitted, Marcy Hand, District Clerk SCCS Board of Education Minutes Tax Warrant/Tax Rates August 8, 2022

Tax Warrant/Tax Rates

TAX WARRANT RESOLUTION: May we approve the Tax Warrant Resolution as recommended by the Superintendent of Schools.

WHEREAS THE BOARD OF EDUCATION has been authorized by the district voters at the Annual Meeting on May 17, 2022, to expend a sum of \$18,723,991 and to levy the necessary tax therefore for the 2022/23 school year;

THEREFORE, BE IT RESOLVED THAT: The Board of Education shall fix the equalized tax rates by town and confirm the extension of the taxes as they appear on the following described tax roll.

TOWN	ASSESSED	EQUALIZATION	TAX	TAX RATE
	VALUE	RATE	LEVY	PER \$1,000
Fleming	\$4,408,698	0.92	\$51,498.49	11.681111
Genoa	\$225,670,452	0.98	\$2,474,705.19	10.963177
Lansing	\$4,001,961	1	\$43,007.56	10.746622
Ledyard	\$248,753,465	1	\$2,673,259.38	10.742233
Locke	\$2,121,931	0.97	\$23,508.86	11.078991
Scipio	\$137,856,042	0.83	\$1,784,923.77	12.941718
Venice	\$88,287,887	0.83	\$1,143,147.76	12.947303
Totals	\$711,100,436		\$ 8,194,051.00	

AND BE IT FURTHER RESOLVED THAT: The Board of Education has been authorized by the voters of the district at the Annual Budget Vote on May 17, 2022, to levy a tax in the amount of \$126,825 as an annual appropriation to be divided and paid to the **Aurora Free Library** and the **Hazard Library** for the support and operation of the libraries.

THEREFORE, BE IT FURTHER RESOLVED THAT: The Board of Education shall fix the equalized tax rates by town and confirm the extension of the taxes as they appear on the following described tax roll.

TOWN	ASSESSED	EQUALIZATION	TAX	TAX RATE
	VALUE	RATE	LEVY	PER \$1,000
Fleming	\$4,408,698	0.92	\$797.08	0.180797
Genoa	\$225,670,452	0.98	\$38,302.73	0.169729
Lansing	\$4,001,961	1	\$665.66	0.166333
Ledyard	\$248,753,465	1	\$41,375.89	0.166333
Locke	\$2,121,931	0.97	\$363.86	0.171477
Scipio	\$137,856,042	0.83	\$27,626.50	0.200401
Venice	\$88,287,887	0.83	\$17,693.29	0.200404
Totals	\$711,100,436		\$126,825.00	

SCCS Board of Education Minutes Tax Warrant/Tax Rates, page 2 August 8, 2022

AND BE IT HEREBY DIRECTED THAT: The warrants duly signed by this Board of Education shall be affixed to the above described tax rolls authorizing the collection of taxes as follows.

TAX WARRANT, CAYUGA COUNTY: To begin September 1, 2022, and to end on November 15, 2022, giving the tax warrant an effective period of seventy-six (76) days, at the expiration of which time the tax collector shall make an accounting in writing to the Board.

TAX WARRANT, TOMPKINS COUNTY: To begin September 1, 2022, and to end on November 3, 2022, giving the tax warrant an effective period of sixty-four (64) days, at the expiration of which time the tax collector shall make an accounting in writing to the Board.

AND BE IT RESOLVED THAT: The installment periods shall be as follows.

TAX WARRANT, CAYUGA COUNTY: Through October 3, 2022, first installment due with a service charge of ¾ of 1% payable to the tax collector; through November 3, 2022, second installment due with a service charge of ¾ of 1% payable to Southern Cayuga Central School.

TAX WARRANT, TOMPKINS COUNTY: Through October 3, 2022, first installment due with a service charge of 5%. All first payment checks should be made payable to Southern Cayuga Central School. Second installments will be collected by the Tompkins County Division of Finance by March 1, 2023.

AND BE IT FURTHER RESOLVED THAT: The delinquent tax penalties shall be as follows.

CAYUGA COUNTY

I. Pay in Full

a. through October 3, 2022
b. from October 4 to November 3, 2022
c. from November 4 to November 15, 2022
No charge
2% penalty charge
3% penalty charge

II. Installments

a. first installment by October 3, 2022
b. second installment by November 3, 2022
First installment due
Second installment due

TOMPKINS COUNTY

I. Pay in Full

a. through October 3, 2022
b. from October 4 to November 3, 2022
Last day to collect: November 3, 2022

No charge
with 2% penalty charge

II. Installments

a. by October 3, 2022 5% installment fee (first installment only)
b. by March 1, 2023 No charge
c. March 1, 2023, and later 5% plus interest at 1% per month

Substitutes for 2022/23

Substitute Teacher	Substitute Teaching Assistant	Substitute Teacher Aide
Jocelyn Allen	Ashley Dimon	Deborah Lampman
Andrea Binns*	Deborah Lampman	Emma Lutkins
Sandra Carter*	Emma Lutkins	Ian Murray
Ashley Dimon	Ian Murray	Jennifer Piscitelli
Rachel Franklin	Mia Picciano	Phyllis Proctor
Catharine Haight*	Jennifer Piscitelli	Molly Walter
Jan Hunsinger*	Laurie Waldron	
Pam Hyde*	Molly Walter	
Brett Jillson	Eileen Welch	
Deborah Lampman		
Michelle Lawrence		
Emma Lutkins		
Maureen McNamara*		
Catherine Murray*		
Ian Murray		
Geraldine Nedza *		
Christine Osterhoudt		
Janet Otis*		
Mia Picciano		
Jennifer Piscitelli		
Emily Ryan		
Ashlee Sandstrom		
Joan Troiani*		
Ryan Vanacore		
Laurie Waldron		
Molly Walter		
Eileen Welch*		
*certified teacher		

Substitute School	Substitute School Bus Driver	Substitute Cleaner
Bus Attendant		
Sharon Rao	Diane Banner	Curtis Lonsky
Sharon Roof	Frank Benenati	
Nancy Shaw	John DeAngelo	
	Milton Moon	
	Jonathan Mosher	
	Bruce Stotts	
	Peter Tortorici	
	Harold Van Horn	

Substitute Food Service Helper	Curtis Lonsky	
Diane Banner	Laurie Minde	
Betty Head	Phyllis Proctor	
Mary Ann Jackson	Jessica Stowell	